

# Annual Report

**FY 2024-2025**



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# Message from our Founder



2024 and 2025 marked a period of meaningful growth and renewed purpose for The Queen's Foundation. Amid economic uncertainty and increasing community needs, the organization strengthened its commitment to empowering underserved youth through education, mentorship, and transitional support. Through disciplined leadership and sound governance, the Foundation expanded its reach while maintaining financial stability and operational excellence. Over the course of the year, The Queen's Foundation delivered direct impact to over 1,000 students through its annual Back-to-School Drive and hundreds of families through its Holiday Toy Drive. The Queen's Academy served as a cornerstone program, providing leadership training, financial literacy, and mentorship to approximately 20 girls ages 13–18 in its inaugural cohort, who demonstrated notable academic and personal growth. These achievements reflect the Foundation's broader vision – to create equitable opportunities and sustainable pathways for youth to thrive.

Strategically, FY 2025 laid the groundwork for the launch of The Queen's House, a licensed transitional living program for youth aging out of foster care. This initiative represents a critical investment in long-term community stability and aligns directly with the Foundation's mission to empower young people to build productive, independent lives. The Board of Directors extends its deep appreciation to the partners, donors, and volunteers whose collaboration made this progress possible. As The Queen's Foundation looks ahead to FY 2026, it remains steadfast in its dedication to excellence, accountability, and community impact.



**Chekesha Johnson**

Executive Director of The Queen's Foundation

## Mission

The Queen's Foundation's mission is to bring awareness to the challenges faced by low-income households in the Houston area while providing access to the resources, support, and opportunities needed to create stronger, more sustainable communities. We are committed to empowering youth, particularly young girls, through mentorship, life skills education, and community-based programs that foster confidence, leadership, and long-term success.



## Vision

The Queen's Foundation envisions a future where every young girl, regardless of her background or circumstances, has access to the guidance, resources, and support needed to unlock her full potential. We strive to build a world where youth in underserved communities are empowered with the knowledge, confidence, and mentorship necessary to create successful, independent, and purpose-driven lives.

## Core Values

**Empowerment** - We believe in building confidence, independence, and self-sufficiency through education and mentorship.

**Community** - We are deeply committed to collaboration and inclusivity, ensuring that every individual has a voice and place in the process of change.

**Respect and Inclusion** - We honor the unique experiences, backgrounds, and voices of every individual we serve, fostering an environment where all youth feel respected and empowered to be themselves.

**Accountability** - We maintain transparency and responsibility in all programs, finances, and partnerships to uphold the trust of our stakeholders.

**Innovation** - We embrace creativity and adaptability to meet the evolving needs of the communities we serve.

**Sustainability** - We strive for long-term impact by creating programs that promote continuous growth and development.

# Program Highlights

## The Queen's Academy

The Academy served as the cornerstone of The Queen's Foundation's youth empowerment strategy during FY 2025. Designed as an 8-week summer enrichment program for girls ages 13–18, the Academy provides a structured environment where participants gain practical leadership skills, financial literacy education, and personalized mentorship. The program focuses on developing critical thinking, confidence, and self-sufficiency, preparing students to navigate both academic and real-world challenges. In 2025, approximately 20 girls completed the inaugural cohort with a 90% completion rate, participating in workshops covering career development, entrepreneurship, communication, and goal setting. Post-program surveys indicated a 95% increase in participants' understanding of personal finance and an 88% rise in leadership confidence. Alumni of The Queen's Academy now serve as mentors and ambassadors for future cohorts, embodying the Foundation's mission to cultivate long-term success and generational empowerment.



## The Queen's Foundation's outreach efforts impacted hundreds of families this year

The annual Back-to-School Drive distributed over 1,000 backpacks filled with supplies. Supported by our donors, volunteers and local businesses.



Our Holiday Toy Drive brought joy to families during the winter season.



The Foundation also provided feminine care products to girls in foster care quarterly.

We offered food and clothing to individuals experiencing homelessness.

# Performance & Financial

2024 and 2025 represented a period of continued growth and measurable progress for The Queen's Foundation. The organization's programs expanded their reach across Houston, reinforcing the Foundation's commitment to youth empowerment and community transformation.



The Foundation's Back-to-School Block Party distributed school supply kits to over 1,000 Houston students, ensuring they entered the classroom prepared to succeed. The Holiday Toy Drive brought joy to hundreds of children, reflecting the Foundation's dedication to providing not only resources but also hope. The Queen's Academy continued to deliver measurable impact through its 8-week curriculum focused on leadership development, mentorship, and financial literacy, serving approximately 20 girls ages 13–18 in its inaugural cohort with a 90% completion rate. Operationally, The Queen's Foundation improved its internal efficiency through the integration of volunteer coordination, expanded community partnerships, and streamlined reporting procedures. These steps enhanced the organization's capacity to monitor outcomes and maintain transparency for stakeholders and donors. The Foundation's work has been formally recognized by Texas State Representatives on three separate occasions, validating the organization's credibility and community impact.

## Financial Overview

The Foundation operated with an annual budget of under \$50,000 during FY 2024–2025, primarily generated through individual donations, community fundraisers, and local community grants. All funds were reinvested directly into program services and operational support.

# Strategic Initiative: The Queen's House

In FY 2025, The Queen's Foundation advanced a key strategic priority –the development and licensing of The Queen's House, a Transitional Living Program (TLP) designed to support youth aging out of foster care. This initiative addresses a critical gap in the continuum of care, providing young adults with the structure, stability, and resources needed to achieve successful independence. The Queen's House will serve as a licensed residential program under the Texas Health and Human Services Commission (HHSC), offering housing, case management, life skills training, and workforce development opportunities. The house is designed to foster accountability, confidence, and self-sufficiency through an evidence-based approach that prioritizes safety, education, and emotional well-being. Throughout FY 2025, The Foundation completed preliminary licensing requirements, established partnerships with social service agencies, and secured its physical location in Katy, Texas. The site will accommodate multiple residents and staff, operating as a safe, supportive environment for transition-aged youth. The program's design incorporates individualized service planning, community involvement, and mentorship to ensure participants are equipped for long-term stability.



Once licensed, The Queen's House will represent a transformative expansion of The Queen's Foundation's mission-bridging youth development and residential care to create sustainable impact. The program stands as a model for how nonprofit organizations can combine compassion, structure, and innovation to empower the next generation.

# Looking Ahead

## 2026

As The Queen's Foundation transitions into FY 2026, the organization is poised to deepen its community impact and broaden its reach.

Strategic objectives for the upcoming year include the successful licensing and opening of The Queen's House Transitional Living Program.

Expansion of The Queen's Academy curriculum to include technology and entrepreneurship modules, and the enhancement of data systems to improve program evaluation and accountability.

The Foundation also plans to strengthen its financial sustainability by pursuing multi-year grant partnerships, diversifying its donor base, and expanding corporate sponsorships.

These actions are supported by a governance framework emphasizing transparency, equity, and measurable outcomes. By maintaining disciplined leadership and embracing innovation, The Queen's Foundation will continue to set a standard for community-based organizations focused on youth empowerment and development.

The organization's commitment to collaboration remains unwavering. In FY 2026, The Queen's Foundation will continue to partner with educational institutions, local governments, and social service agencies to amplify collective impact and foster lasting change. Each milestone achieved will serve as a reflection of the organization's steadfast dedication to building stronger, more resilient communities.

# Our Team



**Chekesha Johnson**  
Executive Director



**K Smith**  
Program Director



**Yvonne Jenkins**  
Secretary



**Kelvin Johnson**  
Treasurer

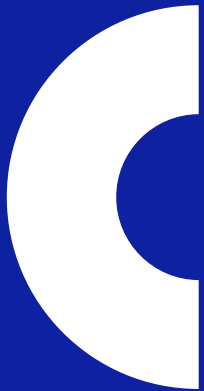


**Samira Williams**  
Social Media Manager

# Thanking Our Generous Supporters

The Queen's Foundation's progress would not have been possible without the collective efforts of its community partners, donors, and volunteers. These individuals and organizations represent the backbone of the Foundation's work-providing the financial resources, expertise, and time that enable sustained impact across programs and initiatives. The Foundation extends its sincere appreciation to its corporate partners, including Media Eyecon, Win With Willie Powells, MPAC Houston, and other local businesses that contributed through sponsorships and in-kind support. Their collaboration reflects a shared vision for community advancement and youth empowerment. Likewise, individual donors and families played a critical role in sustaining operations and expanding outreach efforts through recurring contributions and event participation. The Foundation's volunteers remain an invaluable resource, dedicating thousands of hours to the planning, organization, and delivery of community programs. Their compassion and commitment embody the spirit of service upon which The Queen's Foundation was built. The organization also acknowledges its growing network of nonprofit collaborators, faith-based institutions, and educational partners, whose alliances enhance program quality and accessibility. As the Foundation continues to expand, it remains deeply grateful to all who contribute to its mission. The collective effort of sponsors, donors, and volunteers is not only a reflection of trust but also a testament to the shared belief that investing in youth is investing in the future of Houston and beyond.





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